

6.3 Service Gratuity:

6.3.1 On rendering less than 10 years qualifying service:

A Government servant who retired on rendering less than 10 years of qualifying service is not eligible for pension but is eligible for Service Gratuity in lieu of the Pension.

6.3.2 Service Gratuity is calculated as $\frac{1}{2}$ months emoluments (Basic Pay + Non-practicing Allowance + DA) for every completed six monthly period of qualifying service.

6.3.3 No minimum or maximum limit:

There is no minimum or maximum limit on the amount of Service Gratuity.

6.3.4 One time lumpsum payment:

It is a one-time lumpsum payment paid over and above the Retirement Gratuity.

The Maximum amount payable under this category is limited to Rs 20 lakhs.